

# JOIN THE WAVE OF OPPORTUNITY

## VACANCY

### GENERAL MANAGER: FINANCE

Seaflower Group of Companies incorporating the two main Operators, Seaflower Whitefish Corporation Limited & Seaflower Lobster Corporation based in Lüderitz, is an Equal Opportunity/ Affirmative Action employer and requires the services of an innovative and experienced General Manager: Finance to oversee our operations at our Head Office in Lüderitz.

The incumbent forms part of the Executive leadership of the Group, reports to the Chief Executive Officer and is directly responsible for the delivery of the financial accounting / control function in the organization through other managers and their teams.

#### KEY RESPONSIBILITIES:

- Carries overall responsibility for the preparation and quality of financial accounts.
- Enhance and/or develop, implement and enforce policies and procedures of the organization by way of systems that will improve the overall operation and effectiveness of the corporation.
- Plan, develop, organize, implement, direct and evaluate the organization's fiscal function and performance.
- Participate in the development of the corporation's plans and programs as a strategic partner. Contributes to and implements financial strategy.
- Responsible for the financial accounting / control function in the business unit through other managers and their teams.
- Control and evaluate the organization's capital structure.
- Ensure cash flow is appropriate for the organisation's operations and effectively manage working capital.
- Develop credibility for the finance group by providing timely and accurate analysis of budgets, financial reports and financial trends and forecasts in order to assist the Board and senior executives in performing their responsibilities.
- Evaluate and advise on the impact of long range planning, introduction of new programs/strategies and regulatory action.
- Analyses financial records such as income trends.
- Assists in deciding on the financial and business viability of new and existing projects and programmes.
- Reports to the CEO and EXCO on the monthly financial resources development and deviations thereof.
- Plans and prepares budgets and assist with documents such as the annual report, according to organisational goals.
- Manage processes for financial forecasting, yearly budgets (in collaborations with the departmental managers), consolidation and reporting to the Company.
- Present the annual budget to the Board of Director.
- Ensures tax, legislative and statutory requirements are met.
- Liaises with internal and external auditors.
- Ensure compliance with all these applicable laws, company policies and the FISHCOR's Act.
- Develops contracts and specialists under supervision.
- Act as an advisor from the financial perspective on any contracts into which the Corporation may enter.
- Drives operational excellence through area of supervision.
- Evaluate the finance division structure and team plan for continual improvement of the efficiency and effectiveness of the group as well as providing individuals with professional and personal growth with emphasis on opportunities (where possible) of individuals.
- Holds first line supervisors accountable for managerial work, including selection, performance management and talent management.
- Manages and leads a team of accountants and accounting specialists to deliver superior results.

#### MINIMUM QUALIFICATIONS AND EXPERIENCE:

- Be a Namibian citizen
- Hons B Degree in Financial Management or Accounting (CTA), preferably a Chartered Accountant.
- Nine (9) years' professional experience in management position of which 5 years be at an executive/senior level in a commercial business
- computer-literate (experience on SAP is a definite advantage), proficient in MS Excel and MS Word as well as MS Outlook
- Proficient in written and spoken English
- Excellent planning and organization skills
- The ability to work independently
- Sober habits, reliable and trustworthy, good health
- Code 08 drivers' license
- Experience in fisheries management will added advantage.

#### COMPETENCIES/SKILLS:

- Strong commercial and business acumen
- Good Negotiation and marketing skills
- Good judgment,
- Business Development and strategic skills
- interpersonal communication skills,
- strong in managing complex internal and external stakeholders engagement,

#### NB: All applications must accompanied by:

- Curriculum vitae ,
- Certified copy of all relevant qualifications (which must include Grade 12, Undergraduate Degree and Master), ID, certificate of good conduct and for foreign qualifications NQA qualifications assessment.
- Application not meeting the above requirements will be automatically disqualified.

If this is appealing to you, submit your job application by **email to: [hr@seaflower.com.na](mailto:hr@seaflower.com.na)**

Only electronic documents received via the above email will be considered.

For more information please visit our website at **[www.seaflowergroup.com.na](http://www.seaflowergroup.com.na)**

**Closing Date: 04 March 2024 @17h00**



The Wave of Quality