

JOIN THE WAVE OF OPPORTUNITY

VACANCY COST ACCOUNTANT

Seaflower Group of Companies: incorporating the two main Operators, Seaflower Whitefish Corporation Limited & Seaflower Lobster Corporation based in Lüderitz, is an Equal Opportunity / Affirmative Action employer and requires the services of a Cost Accountant at its Head Office in Lüderitz. The incumbent reports to the Group General Manager: Finance and provides all the cost accounting services within the business standards and requirements.

ROLE AND ACCOUNTABILITIES:

- Improve and implement product costing methods and policies as well as determining estimates of new and proposed product costs.
- Provide technical advice to line managers and budget owners on cost accounting matters, while initiating and assisting in cost information system developments.
- Preparing daily and monthly management reports, to ensure key result area performances are monitored.
- Analysing and interpreting variances, cost reports and related data for management decision making purposes as well as evaluating actual performance against plans.
- Assisting coordination and management of annual budget process in terms of guidelines, assumptions, timing, communication and facilitation.
- Maintenance of the fixed asset registers and reconciliation of balances to the general ledger accounts.
- Management of the monthly physical inventories counts and reconciliation of finished goods inventory.
- Assisting in the month-end close of the general ledger.
- Administers the Ministry of Fisheries Statistics (Quota reconciliations, levy calculations etc.).
- Custodian of the company assets (maintains the fixed assets registers).

QUALIFICATIONS AND EXPERIENCE REQUIRED:

- A Bachelor's Degree in Commerce, Management or Financial Accounting.
- A Chartered Institute of Management Accountants (CIMA) membership will be an advantage.
- A minimum 3 years' experience in the areas of Cost and Management Accounting.
- Sufficient knowledge of accounting standards.
- Computer literacy, (Microsoft Office Package) with advanced Microsoft excel knowledge.
- Knowledge of SAP Business One is an advantage but not a necessity.
- Ability to perform highly independent work and resolve complex accounting and financial problems.
- Have strong analytical skills and must be able to present financial information.

All applications meeting the minimum requirements should be accompanied by a detailed curriculum vitae, certified copies of qualifications and ID documents, which are non-returnable.

By hand: Seaflower Group, Industry Road, Lüderitz, or **via email:** hr@seaflower.com.na
Or by post to: The Human Resources Department, Seaflower Group, P.O. Box 15 Lüderitz.

Deadline: 23 June 2023 at 17h00

No Faxed documents will be accepted and only shortlisted candidates will be contacted



The Wave of Quality

