

WAVE OF OPPORTUNITY VACANCY (RE-ADVERTISED)

The National Fishing Corporation of Namibia ("FISHCOR") is an equal opportunity employer and requires the services of a Chief Executive Officer (CEO) who possesses integrity and an appropriate skills set for a career in the Fishing Industry.

Chief Executive Officer (CEO) National Fishing Corporation of Namibia Head Office, Luderitz, 5 YEAR CONTRACT and renewable upon satisfactory performance.

CHIEF EXECUTIVE OFFICER

PRIMARY PURPOSE OF THE CEO POSITION IS TO:

- Ensure the long term sustainability and stability of the Corporation and ensure its operational efficiency.
- Support the Board of Directors in the execution of proper governance at the Corporation.
- Provide effective leadership on the strategic direction and execution of the Corporation strategy.
- Overall operations management (Human Resources, Regulatory control, Compliance, Fleet maintenance and Quality assurance) Financial management and profitability of the corporation.
- Effective stakeholder and shareholders engagement.
- Overall performance and full compliance of the Corporation to corporate governance principles, Public Enterprise Governance Act, No 1 of 2019 (PEGA).

MINIMUM QUALIFICATIONS AND EXPERIENCE

- Master's Degree from a recognised university in Business Administration, Public Management, Finance, Maritime/ Fisheries management, Economics, Strategy or a closely related field.
- 9 years' professional experience in management position (5 years of which are at an executive/senior level in a commercial business).
- Excellent people management and public relations skills with a track record of innovation and ability to manage change.
- Experience in working in commercial business environment.
- Experience in strategic planning, risk assessment, and execution of business strategies.
- In depth understanding of legislative frameworks and policies impacting core value chains and industries.
- Experience in fisheries management will be an added advantage.

KEY RESPONSIBILITIES

- Provide leadership in the development and execution of FISHCOR's Integrated Strategic Business Plan (ISBP).
- Responsible for the effective financial sustainability of the company and ensure that expenditure is controlled in line with operating budgets and business plan approved by the Board.
- Manage FISHCOR's assets guided by appropriate developed and implemented management structures, processes and policies.
- Ensure that FISHCOR maintains a human resource system which encourages leadership and maximises the potential of staff, and is aligned with the mission and values of the company.
- Ensure appropriate presentation and reporting on the progress of the company on all matters relevant to the discharge of its responsibilities.
- Develop, implement and maintain an appropriate risk management framework, and ensure that the emergency management systems are professional, workable and sustainable.
- Foster harmonious industry networks and investor relations, and maintain business networks with national, regional and international stakeholders.
- Keep abreast of economic, social trends as they relate to FISHCOR, and develop policy proposals for Board discussion and approval.
- Ensure Company compliance to Public Enterprises Governance Act No 1 of 2019 and other relevant legislation.

COMPETENCIES/SKILLS

- Strong commercial and business acumen.
- Good negotiation and marketing skills.
- Good judgment.
- Business Development and strategic skills.
- Interpersonal communication skills.
- Strong in managing complex internal and external stakeholders engagement.

REMUNERATION

- The National Fishing Corporation of Namibia offers a suitable remuneration package and fringe benefits which are aligned to Tier 2 Public Enterprises remuneration directives.

All applicants meeting the minimum requirement should be accompanied by:

- A detailed Curriculum vitae.
- Certified copy of all relevant qualifications (which must include Grade 12, Undergraduate Degree and Master), ID, certificate of good conduct and for foreign qualifications NQA qualifications assessment.
- Application not meeting the above requirements will be automatically disqualified.
- Female candidates are encouraged to apply.
- Only electronic documents received via the below email will be considered.

Email: hr@seaflower.com.na

Closing Date: 27 July 2021 at 17h00

No faxed documents will be accepted. Only shortlisted candidates will be contacted.

