

# WAVE OF OPPORTUNITY

## VACANCY (RE-ADVERTISED)

Seaflower Group of Companies, incorporating the two main operators, Seaflower Whitefish Corporation Limited & Seaflower Lobster Corporation based in Lüderitz, is an Equal Opportunity/Affirmative Action employer and requires the services of a Cost Accountant at its Head Office.

### COST ACCOUNTANT

The Applicant will be responsible for all the cost accounting services within the business standards and requirements.

#### ROLE ACCOUNTABILITIES:

- Improve and implement product costing methods and policies as well as determining estimates of new and proposed product costs.
- Provide technical advice to line managers and budget owners on cost accounting matters, while initiating and assisting in cost information system developments.
- Preparing daily and monthly management reports, to ensure key result area performances are monitored.
- Analysing and interpreting variances, cost reports and related data for management decision making purposes as well as evaluating actual performance against plans.
- Assisting, coordination and management of annual budget process in terms of guidelines, assumptions, timing, communication and facilitation.
- Maintenance of the fixed asset registers and reconciliation of balances to the general ledger accounts.
- Management of the monthly physical inventories counts and reconciliation of finished goods inventory.
- Assisting in the month-end close of the general ledger.
- Administers the Ministry of Fisheries Statistics (Quota reconciliations, levy calculations etc).
- Custodian of the company assets (maintains the fixed assets registers).

#### QUALIFICATIONS AND EXPERIENCE REQUIRED:

- A Bachelor's Degree in Commerce, Management or Financial Accounting.
- A Chartered Institute of Management Accountants (CIMA) membership will be an advantage.
- A minimum 3 years' experience in the areas of Cost and Management Accounting.
- Sufficient knowledge of accounting standards.
- Computer literacy, (Microsoft Office Package) with advanced Microsoft Excel knowledge.
- Knowledge of SAP Business One is an advantage but not a necessity.
- Ability to perform highly independent work and resolve complex accounting and financial problems.
- Have strong analytical skills and must be able to present financial information.

All applicants meeting the minimum requirement should be accompanied by a detailed CV and certified copies of qualifications and ID documents, which are non-returnable.

**By Hand:** Seaflower Group, Industry Road, Lüderitz,

**Email:** [hr@seaflower.com.na](mailto:hr@seaflower.com.na)

**Post:** The Human Resource Department, Seaflower Group, P.O. Box 15, Lüderitz.

**Closing Date: 3 August by 17h00**

No faxed documents will be accepted. Only shortlisted candidates will be contacted.

