

WAVE OF OPPORTUNITY

Seaflower Group of Companies incorporating the two main Operators, Seaflower Whitefish Corporation Limited & Seaflower Lobster Corporation based in Lüderitz, is an Equal Opportunity/ Affirmative Action employer and requires the services of a Production Manager at its Head Office in Lüderitz.

The incumbent reports to the Group General Manager Operations and is directly responsible to efficiently manage all operations of Sorting & Grading, Processing, Hand-filleting, Trimming, Weighing, Packaging & Freezing of products and oversee production activities for the entire value chain within the production plant.

VACANCY: PRODUCTION MANAGER

ROLE ACCOUNTABILITIES:

- Quality: Ensures the products produced within the entire value chain operation are defect-free and produced according to specifications
- Leadership: Provide active day-to-day leadership for a highly energised, integrated cross-functional production team
- Continuous Improvement: promote and teach the Total Productive Maintenance (TPM) philosophy and drive continuous improvement within the factory operations.
- Optimise through-put standards
- Compliance with quality procedures and health & safety regulations
- Develop and manage relationships with various internal and external stakeholders
- Establish a customer focus culture within the factory, with an orientation towards satisfying the needs of customers in terms of quality and on-time delivery
- Ensure effective teamwork
- Ensure all standards and yields are achieved
- Oversee the deployment of standardised work within the factory
- Ensures process stability by following standardised work

JOB SPECIFICATIONS:

- A Bachelor 's Degree in Production/Operations Management, Industrial/systems engineering/BSc Degree in Fisheries or related field is desired
- A minimum of 8 years' experience in fish processing environment of which at least 5 years was in Quality Management or manufacturing supervisory experience
- Knowledge of project management, HACCP, Health and safety and all relevant regulation of food industry.
- Computer-literate, proficient in MS Excel and MS Word as well as MS Outlook
- Have strong analytical skills and able to present production related information
- Management and Supervision courses and/or training
- Ability to manage people
- Ability to analyze and solve problems
- Ability to understand and evaluate costs involved with production
- Ability to communicate with employees with very limited English skills
- Experience with Fishing/Food Manufacturing/HACCP desirable
- Ability to recommend improvement to the production management systems and processes.
- Knowledge of Innova (Marel) System
- Knowledge of Production efficiencies processes
- Must have a good knowledge of Industrial Relations and Namibian Labour Legislation
- Good Manufacturing Practices (GMP), the HACCP system and other Food Safety Management Systems (FSMS)

Applicants meeting the minimum requirement should be accompanied by a detailed CV and certified copies of qualifications and ID documents, which are non-returnable. **By Hand:** Seaflower Group, Industry Road, Lüderitz, or via email: hr@seaflower.com.na
No faxed documents will be accepted and only shortlisted candidates will be contacted.

Closing Date: 16 September 2020

